

## Sustainability Consultant

Full time.

*An exciting opportunity for a bright and ambitious individual to join an award-winning sustainability strategy consultancy*

### Who we are:

Brite Green is an award-winning sustainability strategy consultancy. We help companies reimagine their business models and practices by embedding sustainability into the way they see the world. From ensuring compliance with legislation to developing new innovative products, we work in partnership with our clients to provide the resource, perspective and expertise to realise competitive advantage through sustainable business practices.

The work we do is wide ranging but we have four main service areas:

- **Sustainability strategy:** Identifying the critical sustainability issues for companies and incorporating sustainability into business strategy
- **Management systems:** Designing, implementing and maintaining environmental management systems, including ISO 14001
- **Solution implementation:** Assessing the options to improve sustainability performance and providing practical support to implement them
- **Sustainability reporting:** Collecting, analysing and reporting sustainability data for customers

The types of projects we do ranges from one off pieces of analysis through to providing outsourced sustainability management for companies on an ongoing basis.

The type of companies we work with is really varied and includes manufacturers, advertising agencies and professional services companies. We have customers across the UK and US, ranging from medium sized companies to large listed Groups.

We are a small but fast growing company with big ambitions. The role will be based in our Reading office. You can find out more about us and the work we do on our website [www.brite-green.co.uk](http://www.brite-green.co.uk)

### The role:

We are looking for an ambitious and entrepreneurial consultant to join the team in the Spring of 2018. You will be responsible for a wide range of tasks to support our growth plans including researching clients' sustainability programmes and performance, collecting and analysing quantitative and qualitative data, writing reports and presentations, managing projects and supporting business development. You will need to be comfortable in front of senior management and present your ideas clearly both within the team and to clients.

1. **Analysing clients' sustainability programmes and performance.** As part of a project team, you will analyse the sustainability performance of companies and the strategic drivers for improved management. You will need to be able to collect and interpret a wide range of data and information to develop sustainability strategies and project plans, and be able to demonstrate the business case for taking action.

- 2. Writing reports and presentations.** A key part of the role is producing client reports which clearly communicate the research findings, explain technical issues in easy to understand language and make a compelling business case for changing practices. You will need to think creatively to find innovative options for clients to improve their business and be able to communicate these clearly at meetings.
- 3. Project management.** You will need to be able to manage consultancy and implementation projects. This will involve setting out the scope and delivery methodology of projects and ensuring they are delivered on time and on budget, as well as liaising with clients and other team members.
- 4. Supporting business development.** Business development is an important part of a growing business and you will be responsible for undertaking research and analysis to support the growth of the company. Over time you will be expected to become increasingly involved in working on and delivering pitches to prospective clients.

## **You will be:**

The successful candidate will have at least two years of professional experience (preferably in sustainability, either in consultancy or in-house, or in professional services), or be able to demonstrate commensurate competence. You will need to hold an undergraduate degree from a leading University (minimum 2i) and post graduate qualification in sustainability or environmental management (or equivalent professional experience).

You will have an excellent understanding of sustainability in businesses and will be adept in using research and analysis to identify ways to improve business practices through enhanced sustainability management. In addition, you will have excellent oral and written communications skills, being able to confidently and articulately convey results, conclusions and recommendations to clients. You will be working on a wide range of clients and projects, and as such you will need to be flexible and respond quickly to the changing project requirements.

You will need to be able to manage projects effectively, have good interpersonal skills and must be able to work well in a team and independently. Experience of managing clients would be an advantage but not essential.

You will enjoy thinking creatively and have an analytical and enquiring mind. You will need to share, debate and critique ideas openly and form strong collaborative relationships with a network of consultants and associates.

You must be committed to sustainability and align with our core values of integrity, honesty and responsibility.

Membership of a sustainability or environmental management professional body is an advantage but not a requirement.

You must be eligible to live and work in the UK.

### **What we offer:**

We work hard and will expect you to do so too. In return we offer exiting opportunities for you to develop, lead, and be a valued member of the team. We provide a competitive remuneration package including salary, performance bonus and pension.

As part of a small company you will have a real opportunity to shape the environment you work in and have exposure to all aspects of the company as well as a wide range of clients and work. You will be given responsibility for projects early on and will have the opportunity to progress quickly in the company.

Whilst you will primarily be based in our Reading office you will also have the chance to work on site with clients across the UK and abroad. We are able to support flexible working hours and locations.

### **How to apply:**

Please send a CV (no more than 2 sides of A4) and a concise covering letter (no more than one side of A4) outlining why you are a suitable candidate to [info@brite-green.co.uk](mailto:info@brite-green.co.uk).

If you are successful, you will be invited to an interview and will be asked to provide an example of work or professional writing. Due to the number of applicants we receive, only those who are invited to interview will be contacted. If you have not received an invitation by the 9<sup>th</sup> March you should assume you have not been successful.

The closing date for applications is the 2<sup>nd</sup> March and interviews will take place in Reading in early March, however we would recommend applying early.

### **Equal opportunity employer:**

Brite Green Ltd is committed to creating a diverse working environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability or age.

### **Note to recruitment agencies:**

We do not accept unsolicited applications from recruitment agencies and/or search firms and we will not pay fees to any such organisation.