SENIOR SUSTAINABILITY CONSULTANT

Role Highlights:

- Full time role
- Salary £35,000 – £50,000 + bonus
- Ideal for values-led sustainability professional, with experience in sustainability advisory, data management and reporting
- Experience of environmental management systems an advantage and ISO 14001 lead auditor qualification highly valued
- Scope for flexible working, competitive remuneration, subsidised restaurant and free parking
- Eligible to live and work in the UK

An exciting opportunity for a bright and ambitious individual to join an award-winning sustainability strategy consultancy.

Who we are

Brite Green is an award-winning sustainability strategy consultancy. We help companies reimagine their business models and practices by embedding sustainability into the way they see the world. From ensuring compliance with legislation to developing new innovative products, we work in long-term partnerships with our clients to provide the resource, perspective and expertise to realise competitive advantage through sustainable business practices.

The work we do is wide ranging but we have five main service areas:

- **ESG & Sustainability strategy:** Identifying the critical sustainability issues for companies and incorporating sustainability into business strategy
- **Management systems:** Designing, implementing and maintaining environmental management systems, including ISO 14001 and ISO 50001
- **ESG reporting & disclosures:** Publish engaging sustainability reports and enhance client ESG disclosures, such as CDP and Ecovadis
- **Climate & carbon:** Supporting clients to measure their carbon emissions, define relevant risks and opportunities and develop action plans to achieve net zero
- **ESG support partnerships:** Working with clients' sustainability teams to boost capacity, provide an external perspective, and plug skills and/or resource gaps

The types of projects we do ranges from one off pieces of analysis through to providing outsourced sustainability management for companies on an ongoing basis.

We work with a wide variety of clients including airlines and airports, publishers, advertising agencies, universities and professional services companies. We have customers across the UK and US, ranging from medium sized companies to large, listed Groups.

We are a small but fast-growing company with big ambitions. Our main office is located on the Rothamsted Research Campus in Harpenden, Hertfordshire. You can find out more about us and the work we do on our website **www.brite-green.co.uk**

The role

We are looking for an ambitious and entrepreneurial senior consultant to join the team. You will be responsible for a wide range of tasks to support our clients including providing advice and guidance to clients; sustainability programmes and performance, collecting and analysing quantitative and qualitative data, writing reports and presentations, managing projects and supporting business development. You will need to be comfortable working with and presenting to both colleagues and clients.

You will ideally have experience of environmental and energy management systems, with experience of designing, implementing, managing and auditing. ISO 14001 qualifications would be highly valued but not essential. Training and support will be provided to build on your experience and competencies.

Experience in sustainability strategy, reporting and management (either in-house or as a consultant) is also highly valued.

We operate a matrix structure and so you will be both responsible for both managing project delivery and delivering work yourself. Where necessary, you will also be expected to support project delivery across our full range of services.

1. **Analysing clients' sustainability programmes and performance.** As part of a project team, you will analyse the sustainability performance of companies and the strategic drivers for improved management. You will need to be able to collect and interpret a wide range of data and information to develop sustainability strategies and project plans, and be able to demonstrate the business case for taking action.

2. **Writing reports and presentations.** A key part of the role is producing client reports which clearly communicate the research findings, explain technical issues in easy to understand language and make a compelling business case for changing practices. You will need to work with the team to think creatively to find innovative options for clients to improve their business and be able to communicate these clearly.

3. **Project management.** You will need to support the project lead in managing and delivering client work. This may involve liaising with project sponsors and clients to agree the scope and delivery methodology of projects and tracking project progress to ensure they are delivered on time and on budget.

4. **Support business development.** Business development is an important part of growing our business. Initially you will be responsible for undertaking research and analysis to support this work but over time you will have the opportunity to be involved in working on and delivering pitches to prospective clients.

You will be

The successful candidate will have a passion for sustainability and the ability to deliver high-quality sustainability advice and reports. It would be advantageous to have at least 5 years of previous professional experience (preferably in sustainability, either in consultancy or in-house, or in professional services) or be able to demonstrate commensurate competence. An ISO 14001 lead auditor qualification would be an advantage or experience of environmental management systems is important. You will need to hold an undergraduate degree from a leading University (minimum 2i) and post graduate qualification in sustainability or environmental management (or equivalent professional experience).

You will have a clear understanding of sustainability in businesses and will be adept in using research and analysis to identify ways to improve business practices through enhanced sustainability management. In addition, you will have strong oral and written communications skills, being able to confidently and articulately convey results, conclusions and recommendations to clients. Training to support your development in all these areas will be provided on the job.

You will work on a wide range of clients and projects, and as such you will need to be flexible and respond quickly to the changing project requirements. You will need to have good interpersonal skills and be able to work well both in a team and independently. Experience of managing clients would be an advantage but not essential.

You will enjoy thinking creatively and have an analytical and enquiring mind. You will need to share, debate and critique ideas openly and form collaborate relationships with a network of consultants and associates.

You must be committed to sustainability and align with our core values of integrity, honesty and responsibility.

You must be eligible to live and work in the UK at the time employment commences.

What we offer

We work hard and will expect you to do so too. In return we offer exiting opportunities for you to develop, lead, and be a valued member of the team and we provide a competitive remuneration package (salary, performance bonus and pension).

As part of a small company you will have a real opportunity to shape the environment you work in and have exposure to all aspects of the company as well as a wide range of clients and work. You will be given responsibility for projects early on and will have the opportunity to progress quickly in the company.

We are able to offer flexible working hours and locations. You will primarily be based at our office on the Rothamsted Research Campus near Harpenden, but you will also have the chance to work on site with clients across the UK and abroad. Our offices are located close to Harpenden train station and the M1 with free onsite parking. In addition, there is a subsidised restaurant and an on-site gym.

How to apply

Please send a CV (no more than 2 sides of A4) and a concise covering letter (no more than one side of A4) outlining why you are a suitable candidate to **careers@brite-green.co.uk**.

If you are successful, you will be invited to an interview and will be asked to provide an example of work or professional writing. Due to the number of applicants we receive, only those who are invited to interview will be contacted.

Closing date for applications: **30th October 2026.**

First round interviews will be via video conference whilst final round interviews will take place in our offices in Harpenden.

Equal opportunity employer

Brite Green Ltd is committed to creating a diverse working environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment

without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability or age.

Note to recruitment agencies

We do not accept unsolicited applications from recruitment agencies and/or search firms and we will not pay fees to any such organisation.